

SONADEZI CORPORATION
**SONADEZI LONG BÌNH SHARE
HOLDING COMPANY**

SOCIAL REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

No: 81.../SZB

Dong Nai, January 29th, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM AND THE HANOI STOCK EXCHANGE

To:

- State Securities Commission of Vietnam;
- Ha Noi Stock Exchange.

- Organization name: Sonadezi Long Bình Share Holding Company
- Stock code: SZB
- Address: No. 1, Road 3A, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province.
- Tel: 0251 3834 700 Fax: 0251 3835 164
- E-mail: marketing@szb.com.vn
- Information Discloser: Mr. Nguyen Ba Chuyen – General Director
- Type of information disclosure:
 Periodic Extraordinary 24h Upon request

Content of the information disclosure: Report On Corporate Governance 2025.

This information has been disclosed on the company website on January 29th 2026 at the following link: www.szb.com.vn

We hereby certify that the information provided above is true and correct and we take full responsibility to the law for our information disclosure.

** Enclosed document:*

- *Report on Corporate Governance 2025 No 27/BC-SZB dated January 29th, 2026 of Sonadezi Long Binh Shareholding Company.*
- *The list of internal persons and affiliated persons (individuals, organizations) of internal persons.*

Recipients:

- As above;
- Archived: Administrative Office, Company Secretary,

**REPRESENTATIVE OF THE
ORGANIZATION**

ORGANIZATION General Director

Nguyen Ba Chuyen



SONADEZI CORPORATION
CÔNG TY CỔ PHẦN SONADEZI
LONG BINH SHARE HOLDING COMPANY

No.: 17.../BC-SZB

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, January 19th, 2026

REPORT ON CORPORATE GOVERNANCE 2025

To: - State Securities Commission of VietNam;
- Hanoi Stock Exchange.

- Name of listed company: Sonadezi Long Bình Share Holding Company
- Address: No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province
- Telephone: 02513 834 700 Fax: 02513 835 164
Email: marketing@szb.com.vn
- Charter capital: VND 300,000,000,000
- Stock symbol: SZB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision Number	Date	Content
1	Annual General Meeting of Shareholders Resolution No. 15/NQ-DHĐCD-SZB	10/04/2025	<p>Approval of the contents of the 2025 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none">- Report of the General Director on 2024 business performance and 2025 plan.- Audited Financial Statements for 2024.- Report on the operation of the Board of Directors for the 2024 - 2025 plan.- 2024 assessment report of the independent member of the Board of Directors.- Report of the Board of Supervisors on 2024 production-business control activities.- Selection of the auditing firm for the 2025 Financial Statements.- 2024 business performance and profit distribution plan; 2025 production-business plan and profit distribution plan.

No.	Resolution/Decision Number	Date	Content
			<ul style="list-style-type: none"> - Salary of the Head of the Supervisors, remuneration of Member of the Board of Directors and the Board of Supervisors implemented in 2024 and the 2025 plan. - Amendment and supplementation of the Company Charter. - Amendment and supplementation of the Internal Regulations on Corporate Governance. - Amendment and supplementation of the Regulations on Operation of the Board of Directors.

II. Board of Directors (2025 Report):

1. Information on member the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of commencement/cessation as Member of the Board of Directors/Independent Member of the Board of Directors	
			Date of holding position	Date of removal from office
1	Ms. Luong Minh Hien	Chairman of the Board of Directors	28/03/2024	
2	Mr. Nguyen Ba Chuyen	Member of the Board of Directors cum General Director	28/03/2024	
3	Mr. Tran Anh Tuan	Non-executive Member of the Board of Directors	28/03/2024	
4	Mr. Nguyen Ngoc Dai	Non-executive Member of the Board of Directors	28/03/2024	
5	Mr. Pham Van Tinh	Independent Member of the Board of Directors	28/03/2024	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Percentage	Reasons for absence
1	Ms. Luong Minh Hien	6/6	100%	
2	Mr. Nguyen Ba Chuyen	6/6	100%	
3	Mr. Tran Anh Tuan	6/6	100%	

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance Percentage	Reasons for absence
4	Mr. Nguyen Ngoc Dai	6/6	100%	
5	Mr. Pham Van Tinh	6/6	100%	

3. Supervise the activities of the Board of Directors towards the General Director:

- The Board of Directors carefully reviews, provides recommendations and directions for the General Director to operate the company most effectively. At the same time, it strictly supervises the rigorous compliance with legal regulations related to corporate governance and the Company's business duties.
- The General Director has implemented business solutions in accordance with the policies of the Board of Directors and the Decisions and Resolutions issued, complying with legal regulations and the Company Charter.
- The General Director has proactively and diligently carried out the tasks and targets approved by the General Meeting of Shareholders, always demonstrating a high sense of responsibility during the operation process.
- Quarterly, the General Director reports the Situation of production and business operations to the Board of Directors for timely direction and resolution of difficulties and obstacles. Additionally, the Board of Directors supervises the activities of the General Director through the Internal Audit Committee.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors (Annual Report):

No.	Resolution/Decision Number	Date	Content	Approval rate
I. Decision				
1	13/QĐ-SZB-HĐQT	10/02/2025	Decision on assigning 2025 tasks to the Company General Director	100%
2	14/QĐ-SZB-KT	24/02/2025	Decision on approving the maintenance budget for Bien Hoa 2 Industrial Park infrastructure	100%
3	15/QĐ-SZB-KT	27/03/2025	Decision regarding the establishment of the Civil group/Cluster for project appraisal "Investment in Workshop No. 4 on Road No. 7" Thanh Phu Industrial Park, Vinh Cuu District, Dong Nai Province	100%
4	16/QĐ-SZB-KT	27/03/2025	Decision regarding the establishment of the Project Appraisal Civil group for "Investment in Workshop No. 12A at Road No. 2", Thanh Phu	100%

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No.	Resolution/Decision Number	Date	Content	Approval rate
			Industrial Park, Vinh Cuu District, Dong Nai Province	
5	17/QĐ-SZB-HĐQT	10/04/2025	Regarding the appointment of personnel representing the management of the capital contribution of Sonadezi Long Binh Share Holding Company at Sonadezi Binh Thuan Shareholding Company.	100%
6	18/QĐ-SZB-HĐQT	10/04/2025	Regarding the issuance of the Internal Regulations on Corporate Governance (4th revision)	100%
7	19/QĐ-SZB-HĐQT	10/04/2025	Regarding the issuance of the Regulations on Operation of the Board of Directors (2nd revision)	100%
8	20/QĐ-SZB-HĐQT	26/04/2025	Regarding the dismissal and appointment of the title Person in charge of Corporate Governance	100%
9	21/QĐ-SZB-HĐQT	26/04/2025	Approval of the investment project for the construction of Workshop No. 4 at Road No. 7, Thanh Phu Industrial Park, Vinh Cuu District, Dong Nai Province	100%
10	22/QĐ-SZB-HĐQT	26/04/2025	Approval of the investment project for the construction of Workshop No. 12A at Road No. 2, Thanh Phu Industrial Park, Vinh Cuu District, Dong Nai Province	100%
11	23/QĐ-SZB-HĐQT	26/04/2025	Payment of the remaining remuneration for the Board of Directors and members of the Board of Supervisors for 2024	100%
12	24/QĐ-SZB-NS	26/04/2025	Decision on the issuance of the list of personnel not continuing in the leadership planning for the 2020-2025 period and the 2025-2030 period (2025).	100%
12	25/QĐ-SZB-HĐQT	25/06/2025	Regarding the adjustment of the Information Disclosure Regulations (3rd revision)	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
13	26/QĐ-SZB-NS	25/06/2025	Regarding the issuance of the Regulations on organizing the implementation of emulation and commendation work at Sonadezi Long Bình Share Holding Company	100%
14	27/QĐ-SZB-NS	03/07/2025	Regarding the establishment of the Emulation and Commendation Council	100%
15	28/QĐ-SZB-NS	09/07/2025	Regarding commendation for dedicated Management personnel of Sonadezi Long Bình Share Holding Company	100%

II. Resolution

16	13/NQ-HĐQT-SZB	14/02/2025	Resolution approving the Record Date to determine the list of securities holders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
17	14/NQ-HĐQT-SZB	27/03/2025	Resolution regarding borrowing capital from Shinhan Bank Vietnam One Member Limited Liability Company - Bien Hoa Branch	100%
18	16/NQ-HĐQT-SZB	26/04/2025	Resolution on the approval of selecting the audit firm for the 2025 financial statements	100%
19	17/NQ-HĐQT-SZB	26/04/2025	Regarding borrowing capital for investment in Workshop No. 4 at Road No. 7, Thanh Phu Industrial Park, Vinh Cuu District, Dong Nai Province	100%
20	18/NQ-HĐQT-SZB	26/04/2025	Regarding borrowing capital for investment in Workshop No. 12A at Road No. 2, Thanh Phu Industrial Park, Vinh Cuu District, Dong Nai Province	100%
21	19/NQ-HĐQT-SZB	25/06/2025	Regarding the Adjustment of information on the Investment Registration Certificate of the Factory for Lease Project in Chau Duc Industrial Park	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
22	20/NQ-HĐQT-SZB	25/06/2025	Regarding the adjustment of capital borrowing for the Thanh Phu IP WWTP project, Phase 2, capacity of 2,000 m ³ /day, and the Go Dau IP WWTP project, Phase 2, capacity of 500 m ³ /day	100%
23	21/NQ-HĐQT-SZB	25/06/2025	Regarding the payment of remaining 2024 dividends to Shareholders	100%
24	22/NQ-HĐQT-SZB	25/06/2025	Regarding the related party transaction with Dong Nai Construction Joint Stock Company	100%
25	23/NQ-HĐQT-SZB	25/06/2025	Regarding the related party transaction with Sonadezi An Binh Joint Stock Company	100%
26	24/NQ-HĐQT-SZB	30/09/2025	Regarding the related party transaction (Dong Nai Water Supply Joint Stock Company)	100%
27	25/NQ-HĐQT-SZB	30/09/2025	Regarding transactions with related parties (Dong Nai Paint JSC)	100%
28	26/NQ-HĐQT-SZB	30/09/2025	Regarding signing the Land Sublease Contract (Phase 2) with the related party, Sonadezi Binh Thuan Shareholding Company	100%
29	27/NQ-SZB-HĐQT	09/10/2025	Regarding the adjustment of the loan interest rate for the investment project of Workshop No. 4, Road No. 7, and Workshop No. 12A, Road No. 2 - Thanh Phu IP.	100%
30	28/NQ-SZB-HĐQT	09/10/2025	Regarding transactions with related parties (Sonadezi Security Service One Member Limited Company)	100%
31	29/NQ-SZB-HĐQT	21/11/2025	Regarding transactions with related parties (Sonadezi Security Service One Member Limited Company)	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
32	30/NQ-SZB-HĐQT	21/11/2025	Regarding capital borrowing for compensation for site clearance and infrastructure investment for Thanh Phu IP	100%
33	31/NQ-SZB-HĐQT	31/12/2025	Regarding the approval of the policy for signing contracts/addenda and conducting transactions with Related parties in 2026	100%

III. Board of Supervisors (2025 Report):

1. Information on member the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	Date of commencement as Member of the Board of Supervisors	Date of cessation as Member of the Board of Supervisors	Qualification
1	Ms. Luu Thi Thuy Van	Head of the BoS	28/03/2024		Master of Finance and Banking Bachelor of Corporate Finance
2	Mr. Nguyen Cong Hieu	Member	28/03/2024		Master of Business Administration Bachelor of Accounting
3	Ms. Nguyen Kha Phuong Thu	Member	28/03/2024		Master of Finance

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Percentage of attendance	Voting rate	Reasons for absence
1	Ms. Luu Thi Thuy Van	2/2	100%	100%	
2	Mr. Nguyen Cong Hieu	2/2	100%	100%	
3	Ms. Nguyen Kha Phuong Thu	2/2	100%	100%	

3. Supervision activities of the Board of Supervisors towards the Board of Directors, General Director, and shareholders:

In 2025, the Board of Supervisors performed supervision of the activities of the Board of Directors and the management and administration of the Board of Management, focusing on the following issues:

- Supervising the implementation of Resolutions of the General Meeting of Shareholders; reviewing the legality, order, and procedures for the issuance of resolutions and decisions by the Board of Directors within its management activities.
- Supervising the audit of financial statements and the Company's financial standing; inspecting the reasonableness, truthfulness, and consistency in the preparation of financial statements and the execution of transactions with related parties. Concurrently, performing other supervisory duties in accordance with the Law on Enterprises, the Charter, the Operational Regulations of the Board of Supervisors, and the Regulations of Sonadezi Corporation.
- Regarding shareholders, the Company has fully performed information disclosure in accordance with regulations. During the year, the Board of Supervisors did not receive any requests or complaints from Shareholders or groups of Shareholders requesting a review of the Company's business activities or the management performance of the Board of Directors and the Board of Management.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, General Director.

- The Board of Supervisors attended 100% of the Meetings of the Board of Directors, several other meetings of the Company, coordinated with Members of the Board of Directors and the General Director according to their functions and duties; coordinated with specialized departments to adjust some internal management regulations and prepared reports as stipulated by Sonadezi Corporation...
- The Board of Directors, General Director, and other managers fully provided information and documents regarding the management and operation of the Company's operating activities as requested by the Board of Supervisors.

5. Other activities of the Board of Supervisors: None

IV. Board of Management:

No.	Member Board of Management	Position	Date of birth	Qualification	Date of commencement/cessation as Member of Board of Management
1	Mr. Nguyen Ba Chuyen	General Director	02/03/1976	Master of Civil and Industrial Construction Engineering Construction Engineer	Reappointed on 28/03/2024

No.	Member Board of Management	Position	Date of birth	Qualification	Date of commencement/cessation as Member of Board of Management
2	Ms. Le Thi Kim Tuyen	Vice General Director	25/03/1977	PhD in Finance and Banking Bachelor of Finance and Banking Bachelor of English	Reappointed on 28/03/2024

V. Chief Accountant:

Name	Date of Birth	Professional Qualification	Date of commencement/cessation
Mr. Dang Hai Bang	05/12/1986	Master of Business Administration Bachelor of Accounting	Reappointed date 28/03/2024

VI. Training courses on corporate governance:

Recently, members of the Board of Directors, members of the Board of Supervisors, and the Board of Management of the Company participated in training courses on corporate governance and were granted certificates. The members who attended the training courses are as follows:

No.	Name	Position
1	Ms. Luong Minh Hien	Chairman of the Board of Directors
2	Mr. Nguyen Ba Chuyen	Member of the Board of Directors cum General Director
3	Mr. Tran Anh Tuan	Non-executive members of the Board of Directors
4	Mr. Pham Van Tinh	Independent members of the Board of Directors
5	Mr. Nguyen Ngoc Dai	Non-executive members of the Board of Directors
6	Ms. Luu Thi Thuy Van	Head of the Supervisors
8	Ms. Le Thi Kim Tuyen	Vice General Director
9	Mr. Dang Hai Bang	Chief Accountant
10	Ms. Dinh Thi Diem Huong	Person in charge of Corporate Governance

VII. The list of affiliated persons of the Company (2025 Report) and transactions of

affiliated persons of the Company:

1. The list of affiliated persons of the Company:

- a. The list of internal persons and affiliated persons: According to Section A – Appendix 01 attached
- b. Parent company, managers, legal representatives, and persons authorized to appoint managers of the Parent company: According to Section B – Appendix 01 attached
- c. Enterprises, organizations, and individuals owning more than 10% of the voting shares or capital contribution of the enterprise: According to Section C – Appendix 01 attached
- d. The list of subsidiaries and associates of Sonadezi Corporation:

No.	Name of organization	Business Registration Certificate No.
LIST OF DIRECT SUBSIDIARIES		
1	Sonadezi Environment Joint Stock Company	3600274914
2	Dong Nai Water Supply Joint Stock Company	3600259296
3	Industrial Urban Development Joint Stock Company No. 2	3600259560
4	Sonadezi Long Thanh Shareholding Company	3600649539
5	Dong Nai Port Joint Stock Company	3600334112
LIST OF INDIRECT SUBSIDIARIES		
6	Sonadezi Chau Duc Shareholding Company	3600899948
7	Sonadezi Binh Thuan Shareholding Company	3401205899
8	Sonadezi An Binh Shareholding Company	3600449307
9	Sonadezi Services Joint Stock Company	3600890938
10	Sonadezi Khanh Hoa Shareholding Company	4202024314
LIST OF ASSOCIATES		
11	Sonadezi Giang Dien Shareholding Company	3603474037
12	Dong Nai Investment Construction and Materials Joint Stock Company	3600259352
13	Dong Nai Construction Joint Stock Company	3600510590
14	Sonadezi College of Technology and Management	3600788797
15	Quoc lo 91 Can Tho – An Giang Investment Joint Stock Company	3603181739
16	Dong Nai Housing Business Joint Stock Company	3600322445
17	Dong Nai Paint Corporation	3600451024

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
1	Sonadezi Services Joint Stock Company	Affiliated persons of the member of the BOD	No.: 3600890938 issued on May 15, 2007, and 15th amendment registration on July 14, 2025 Place of issue: Dong Nai Provincial Department of Finance	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	year 2025	NQ số 12/NQ-HDQT-SZB Dated 27/12/2024	Selling clean water, leasing wastewater treatment plants, and collecting infrastructure usage fees. Value VND 6.435 billion Purchasing environmental consulting services, environmental monitoring; consulting costs for preparing environmental monitoring reports; operating Wastewater Treatment Plant (WWTP) for collecting and treating hazardous waste; industrial cleaning services; equipment operation and maintenance costs. Value VND 3.347 billion	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
2	Sonadezi Security Services Single-Member Limited Liability Company	Affiliated organization (subsidiary of Sonadezi Services JSC.)	4th amendment on December 19, 2025, issued by the Business Registration Office - Dong Nai Provincial Department of Finance	No. 22B, 3A Street, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Dated 27/12/2024 Resolution No. 27/NQ-SZB-HĐQT Dated 09/10/2025 Resolution No. 28/NQ-SZB-HĐQT Dated 21/11/2025	Purchasing security services for workshops, assets, and infrastructure at Industrial Parks and office buildings. Value VND 7.725 billion	
3	Sonadezi Binh Thuan Shareholding Company	Affiliated persons of the Member of the Board of Directors and Member of the Board of Supervisors	No.: 3401205899 issued on June 05, 2020, and 3rd amendment registration on August 14, 2025 Place of issue: Lâm Đồng Provincial Department of Finance	443 Village 6, Tan Minh Commune, Lam Dong Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Dated 27/12/2024 Resolution No. 26/NQ-HĐQT-SZB Dated 30/09/2025	Collecting office rental fees and accompanying services. Value VND 439.345 million Paying land use fees and management fees: VND 127.761 billion	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
4	Sonadezi College of Technology and Management	Affiliated persons of Internal Persons	3600788797 March 01, 2006 Dong Nai Tax Department	No. 1, Street 6A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Dated 27/12/2024	Selling clean water. Value VND 472.788 million	
5	Dong Nai Water Supply Joint Stock Company	Affiliated persons of the Member of the Board of Supervisors	No.: 3600259296 issued on April 07, 2004, and 11th amendment registration on March 07, 2025 Place of issue: Dong Nai Provincial Department of Finance	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Dated 27/12/2024 Resolution No. 24/NQ-HĐQT-SZB Dated 30/09/2025	Purchasing clean water; drinking water, installing water meters. Value: VND 54.252 billion.	
6	Sonadezi Chau Duc Shareholding Company	Member of the Sonadezi Corporation	No.: 3600899948 issued on 26/06/2007 and registered for the 14th amendment on 23/9/2025 Place of issue: Dong Nai Provincial	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Date 27/12/2024	Purchase of clean water and payment of Industrial Park management fees. Value VND 599.209 million. Payment of dividends: VND 3.782 billion	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
			Department of Finance					
7	Sonadezi Environment Joint Stock Company	Member of the Sonadezi Corporation	No.: 3600274914 issued on 07/08/2008 and registered for the 14th amendment on 15/9/2025 Place of issue: Dong Nai Provincial Department of Finance	No. 12, Huynh Van Nghe street, Tran Bien Ward, Dong Nai Province.	year 2025	Resolution No. 12/NQ-HĐQT-SZB Date 27/12/2024	Purchase of waste transport and treatment services. Value VND 83.985 million	
8	Dong Nai Port Joint Stock Company	Member of the Sonadezi Corporation	No.: 3600334112 issued on 04/01/2006 and registered for the 10th amendment on 31/7/2025 Place of issue: Dong Nai Provincial Department of Finance	1B-D3 KP Binh Duong, Long Hung Ward, Dong Nai Province	year 2025	Resolution No. 12/NQ-HĐQT-SZB Date 27/12/2024	Sale of clean water. Value: VND 2.366 billion.	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
9	Sonadezi An Binh Joint Stock Company	Affiliated persons of the Member of the BOD	No.: 3600449307 issued on 12/01/2000 and registered for the 18th amendment on 30/7/2025 Place of issue: Dong Nai Provincial Department of Finance	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province	year 2025	Resolution No. 23/NQ-HĐQT-SZB Date 25/06/2025	Purchase of construction services and factory equipment installation. Value VND 21.975 billion. ----- Payment of dividends: VND 1.512 billion	
10	Dong Nai Construction Joint Stock Company	Member of the Sonadezi Corporation	No. 3600510590 issued on 25/10/2001 and registered for the 8th amendment on 10/6/2022 Place of issue: Dong Nai Provincial Department of Planning and Investment	No. 09 Huynh Van Nghe street, Tran Bien Ward, Dong Nai Province	year 2025	Resolution No. 22/NQ-HĐQT-SZB Date 25/06/2025	Procurement of construction services for the renovation and repair of the Industrial Park fencing. Value: VND 1.965 billion.	
11	Dong Nai Paint Corporation	Member of the Sonadezi Corporation	No. 3600451024 issued on 01/03/2000 and registered for the	Street No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	year 2025	Resolution No. 25/NQ-HĐQT-SZB Date 30/09/2025	Sale of clean water: VND 5.623 million.	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
			13th amendment on 17/10/2025 Place of issue: Dong Nai Provincial Department of Finance					
12	Dong Nai Housing Business Joint Stock Company	Member of the Sonadezi Corporation	No. 3600322445 issued on 01/11/2005 and registered for the 9th change on 11/4/2024 Place of issue: Dong Nai Provincial Department of Planning and Investment	No. 121 Phan Chu Trinh Street, Tran Bien Ward, Dong Nai Province	year 2025		Dividends paid: VND 126.072 million	
13	Sonadezi Long Thanh Shareholding Company	Affiliated persons of the Member of the Board of Directors	No.: 3600649539 issued on 18/08/2003 and registered for the 17th change on 15/8/2025 Place of issue: Dong Nai Provincial	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	year 2025		Dividends paid: VND 7.564 billion	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Registered Address/Contact Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD	Content, quantity, total value of transaction excluding VAT	Note
			Department of Finance					
14	Sonadezi Corporation	Affiliated persons of the Member of the Board of Directors/ Parent Company	No.: 3600335363 issued on 01/07/2010 and registered for the 6th change on 07/10/2025 Place of issue: Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	year 2025		Dividends paid: VND 41.601 billion	



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that Member of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers have been or are currently founding members or Member of the Board of Directors, Director (General Director) or CEO within the last three (03) years (calculated at the time of reporting):

No.	Name of organization	Relationship with internal persons	Content, transaction value excluding VAT
1	Sonadezi Services Joint Stock Company	Ms. Luong Minh Hien - Chairman of the Board of Directors of SZB is currently the Chairman of the Board of Directors of Sonadezi Services Joint Stock Company.	Sale of clean water, leasing of the Wastewater Treatment Plant and collection of infrastructure usage fees. Value VND 6.435 billion Purchase of environmental consulting services, environmental monitoring; consulting fees for preparing environmental monitoring reports; operation of Wastewater Treatment Plant for collection and treatment of hazardous waste; industrial cleaning services; equipment operation and maintenance costs. Value VND 3.347 billion
2	Dong Nai Water Supply Joint Stock Company	Mr. Nguyen Cong Hieu - Member of the Board of Supervisors of SZB is currently a Member of the Board of Directors of Dong Nai Water Supply Joint Stock Company. Mr. Pham Anh Tuan - Member of the Board of Directors of SZB (Term ended on 28/03/2024) is currently a Member of the Board of Directors; General Director of Dong Nai Water Supply Joint Stock Company.	Purchase of clean water, drinking water, and installation of water meters. Value: VND 54.252 billion

No.	Name of organization	Relationship with internal persons	Content, transaction value excluding VAT
3	Dong Nai Port Joint Stock Company	Mr. Tran Thanh Hai - Member of the Board of Directors of SZB (Term ended on 28/03/2024) is currently the Chairman of the Board of Directors of Dong Nai Port Joint Stock Company.	Sale of clean water. Value: VND 2.366 billion.
4	Sonadezi Chau Duc Shareholding Company	Mr. Pham Anh Tuan - Member of the Board of Directors of SZB (Term ended on 28/03/2024) is currently a Member of the Board of Directors of Sonadezi Chau Duc Shareholding Company.	Purchase of clean water and payment of Industrial Park management fees. Value VND 599.21 million. ----- Dividends paid: VND 3.782 billion
5	Sonadezi College of Technology and Management	Ms. Le Thi Kim Tuyen – Vice General Director of SZB is currently the Chairman of the Board of Directors of Sonadezi College of Technology and Management.	Sale of clean water. Value VND 472.788 million
6	Sonadezi Binh Thuan Shareholding Company	Mr. Nguyen Ba Chuyen – Member of the Board of Directors cum General Director of SZB is currently a Member of the Board of Directors of Sonadezi Binh Thuan Shareholding Company.	Collection of office rental fees and associated services. Value VND 439.344 million ----- Payment for land use fees and management fees: VND 127.761 billion
7	Sonadezi Environment Joint Stock Company	Mr. Nguyen Ngoc Dai - Member of the BOD is currently a Member of the BOD, Vice General Director of Sonadezi Environment Joint Stock Company	Purchase of household waste collection services. Value VND 83.985 million
8	Sonadezi An Binh Joint Stock Company	Mr. Tran Anh Tuan - Member of the BOD is currently a Member of the BOD of Sonadezi An Binh Joint Stock Company	Purchase of construction and factory equipment installation services. Value VND 21.974 billion. ----- Pay dividends: VND 1.512 billion
9	Sonadezi Long Thanh Joint Stock Company	Mr. Tran Anh Tuan - Member of the BOD is currently a Member of the BOD of Sonadezi Long Thanh Joint Stock Company	Pay dividends: VND 7.564 billion

No.	Name of organization	Relationship with internal persons	Content, transaction value excluding VAT
		Mr. Pham Anh Tuan - Member of the BOD of SZB (Term ended on Date 28/03/2024) is currently a Member of the BOD; General Director of Sonadezi Long Thanh Joint Stock Company	
10	Sonadezi Corporation	Ms. Luong Minh Hien - Chairman of the BOD of SZB is currently a Member of the BOD, Vice General Director of Sonadezi Corporation. Mr. Tran Thanh Hai - Member of the BOD of SZB (Term ended on Date 28/03/2024) is currently a Member of the BOD, General Director of Sonadezi Corporation	Pay dividends: VND 41.601 billion

4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, Director (General Director) and other managers as members of the Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (2025 Report):

1. The list of internal persons and their affiliated persons: According to the attached List.
2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (updated for the 2024 reporting period)		Number of shares owned at the end of the period (Date 31/12/2025)		Reasons for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Luong Minh Hien	Chairman of the BOD	350,324	1.17%	356,224	1.19%	Purchase

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (updated for the 2024 reporting period)		Number of shares owned at the end of the period (Date 31/12/2025)		Reasons for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
2	Mr. Nguyen Manh Thang	Younger brother-in-law of Ms. Luong Minh Hien - Chairman of the BOD	500	0.0017%	0	0%	Sale
3	Ms. Tran Thu Thuy	Child of Ms. Luong Minh Hien - Chairman of the BOD	0	0%	12,000	0.04%	Purchase
4	Mr. Pham Van Tinh	Member of the BOD	0	0%	5,000	0.02%	Purchase
5	Mr. Dang Hai Bang	Chief Accountant	6,000	0.02%	12,400	0.04%	Purchase and sale transaction
6	Ms. Luu Thi Thuy Van	Head of the Board of Supervisors	8,600	0.03%	11,200	0.04%	Purchase

IX. Other significant issues: None

Recipients:

- State Securities Commission, Hanoi Stock Exchange;
- Archived: Company Secretary.

CHAIRMAN OF THE BOARD OF DIRECTORS

Luong Minh Hien



APEX 1. THE LIST OF INTERNAL PERSONS, AFFILIATED PERSON (INDIVIDUALS, ORGGANIZATIONS) OF INTERNAL PERSONS; THE PARENT COMPANY AND ITS MANAGERS; COMPANIES AND ORGANIZATIONS, INDIVIDUALS OWNING MORE THAN 10% OF THE VOTING SHARES OR CONTRIBUTED CAPITAL IN THE COMPANY.

Stock symbol: * SZB
 Name of company: Sonadezi Long Binh Shareholding Company

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
1	2	3	5	6	7	8	9	14	142	15
A. The list of internal persons and Affiliated parties of internal persons										
I. Board of Directors										
1	SZB	Luong Minh Hien	Chairman of the BOD					28/03/2024		
1.01	SZB	Luong Viet Hung		Father						
1.02	SZB	Pham Minh Ha		Mother						
1.03	SZB	Tran Trung Chien		Husband						
1.04	SZB	Tran Thu Thuy		Child						
1.05	SZB	Tran Thi Gia An		Child						
1.06	SZB	Luong Thi Thuy Hoa		Younger sister						
1.07	SZB	Nguyen Manh Thang		Younger sibling-in-law (husband's side)						
1.08	SZB	Tran Manh Tuong		Father-in-law (husband's side)						
1.09	SZB	Pham Thi Phuc		Mother-in-law (husband's side)						
1.10	SZB	Sonadezi Corporation		Member of the BOD, Vice General Director				Member of the BOD 28/04/2021; Vice General Director 01/05/2021		
1.11	SZB	Sonadezi Service Joint Stock Company		Chairman of the BOD				31/03/2022		
1.12	SZB	Sonadezi Security Services Co., Ltd.		Indirect Affiliated organization (Subsidiary of Sonadezi Services Joint Stock Company)						

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
2	SZB	Nguyen Ba Chuyen	Member of the BOD cum General Director, Legal representative					28/03/2024		
2.01	SZB	Nguyen Ba Quyen		Child						
2.02	SZB	Nguyen Ba Kim Thanh		Child						Minor
2.03	SZB	Nguyen Thi Trinh		Older sister						
2.04	SZB	Nguyen Ba Tuan		Older brother						
2.05	SZB	Nguyen Ba Hung		Younger sibling						
2.06	SZB	Nguyen Ba Dung		Younger sibling						
2.07	SZB	Nguyen Canh Chau		Older brother-in-law (husband's side)						
2.08	SZB	Nguyen Thi Nguyet		Older sister-in-law (wife's side)						
2.09	SZB	Pham Thi Van		Younger sibling-in-law (wife's side)						
2.10	SZB	Nguyen Thi Hong Suong		Younger sibling-in-law (wife's side)						
2.11	SZB	Sonadezi Binh Thuan Shareholding Company		Member of the BOD				09/07/2020		
2.12	SZB	Dong Thanh Building Investment Joint Stock Company		Chairman of the BOD cum General Director						
2.13	SZB	Sonadezi Corporation		Affiliated organization						
3	SZB	Nguyen Ngoc Dai	Member of the BOD					28/03/2024		
3.01	SZB	Nguyen Thi Minh Nguyet		Mother						
3.02	SZB	Hoang Duyen Anh		Wife						
3.03	SZB	Nguyen Ngoc Tung		Son						Minor
3.04	SZB	Nguyen Ngoc Bao Chau		Daughter						
3.05	SZB	Nguyen Thi Bich Hang		Younger sibling						
3.06	SZB	Ngo Ngoc Cam		Younger sibling-in-law (husband's side)						
3.07	SZB	Hoang Dang Loc		Father-in-law (wife's side)						
3.08	SZB	Vu Thi Duyen		Mother-in-law (wife's side)						
3.09	SZB	Sonadezi Environment Joint Stock Company		Member of the BOD Vice General Director						
4	SZB	Pham Van Tinh	Member of the BOD					28/03/2024		

SEAL
CÔNG TY
CỔ PHẦN
SƠN
LỘC
TINH

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
4.01	SZB	Nguyen Thi Huong Thuy		Wife						
4.02	SZB	Pham Nguyen Thien Truc		Child						
4.03	SZB	Pham Nguyen Minh Thien		Child						
4.04	SZB	Pham Van Quang		Older brother						
4.05	SZB	Nguyen Thi Huong		Older sister-in-law (wife's side)						
4.06	SZB	Pham Duc Vinh		Older brother						
4.07	SZB	Do Thi Minh Tuyet		Older sister-in-law (wife's side)						
4.08	SZB	Pham Thi Lanhanh		Older sister						
4.09	SZB	Luu Da Loc		Older brother-in-law (husband's side)						
4.10	SZB	Pham Thi Ngoc Nga		Older sister						
4.11	SZB	Pham Thi Xuan		Older sister						
4.12	SZB	Pham Van Phong		Older brother						
4.13	SZB	Ha Thi Nguyet		Older sister-in-law (wife's side)						
4.14	SZB	Pham Van Luu		Older brother						
4.15	SZB	Pham Thi Thu Huong		Older sister-in-law (wife's side)						
4.16	SZB	Nguyen Tien Xuong		Father-in-law (wife's side)						Deceased NG T PHÀ
4.17	SZB	Tran Thi Kim Nhung		Mother-in-law (wife's side)						Deceased NG BÌ
5	SZB	Tran Anh Tuan	Member of the BOD				28/03/2024			
5.01	SZB	Tran Van De		Father						
5.02	SZB	Nguyen Thi Luu		Mother						
5.03	SZB	Nguyen Van Dam		Father-in-law (wife's side)						
5.04	SZB	Nguyen Thi Khang		Mother-in-law (wife's side)						
5.05	SZB	Nguyen Van Anh		Wife						
5.06	SZB	Tran Nguyen Khai Nghi		Child						
5.07	SZB	Tran Nguyen Khai Phong		Child						Minor
5.08	SZB	Tran Nguyen Khai Dang		Child						Minor
5.09	SZB	Tran Van Tu		Younger sibling						
5.10	SZB	Nguyen Thi Thanh Loan		Younger sibling-in-law (wife's side)						
5.11	SZB	Tran Thi Ly		Younger sibling						
5.12	SZB	Pham Quang Hao		Younger sibling-in-law (husband's side)						
5.13	SZB	Tran Thi Lieu		Younger sibling						

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
5.14	SZB	Nguyen Quang Tao		Younger sibling-in-law (husband's side)						
5.15	SZB	Nguyen Anh Tuyet		Younger sibling-in-law (wife's side)						
5.16	SZB	Sonadezi An Binh Joint Stock Company		Member of the BOD						
5.17	SZB	Sonadezi Long Thanh Shareholding Company		Member of the BOD, Vice General Director				01/07/2024		
II. Board of Supervisors										
6	SZB	Luu Thi Thuy Van	Head of the BOS - Head of the Internal Audit Department					28/03/2024		
6.01	SZB	Le Thi Tinh		Mother						
6.02	SZB	Luu Thi Kim Ngan Ha		Younger sibling						
6.03	SZB	Liu Zhongcheng		Younger sibling						
6.04	SZB	Nguyen Van Cong		Husband						
6.05	SZB	Nguyen Minh Anh		Child						
6.06	SZB	Nguyen Minh Hien		Child						
6.07	SZB	Pham Quang Trung		Younger sibling-in-law (husband's side)						
6.08	SZB	Sonadezi Corporation		Affiliated organization				26/04/2022		
6.09	SZB	Do Thi Nguyen		Mother-in-law (husband's side)						
7	SZB	Nguyen Cong Hieu	Member of the BOS					28/03/2024		
7.01	SZB	Nguyen Thanh Lan		Father						Deceased
7.02	SZB	Nguyen Thi Na		Mother						
7.03	SZB	Nguyen Thanh Chung		Older sister						
7.04	SZB	Nguyen Ngoc Truong		Older brother-in-law (husband's side)						
7.05	SZB	Ngo Thi Thu Ha		Wife						
7.06	SZB	Nguyen Ha Anh		Child						Minor
7.07	SZB	Nguyen Ha Mi		Child						Minor
7.08	SZB	Nguyen Ha Nhi		Child						Minor
7.09	SZB	Do Thi Hai Yen		Mother-in-law (wife's side)						
7.10	SZB	Ngo Minh Chi		Father-in-law (wife's side)						
7.11	SZB	Sonadezi Binh Thuan Shareholding Company		Chief Accountant				01/05/2022		

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
7.12	SZB	Dong Nai Water Joint Stock Company		Member of the BOD				19/04/2023		
8	SZB	Nguyen Kha Phuong Thu	Member of the BOS					28/03/2024		
8.01	SZB	Nguyen Thi Le Trinh		Mother						
8.02	SZB	Nguyen Kha Binh		Younger sibling						
8.03	SZB	Nguyen Thai Cat Tuong		Child						Minor
III. Board of Management										
9	SZB	Le Thi Kim Tuyen	Vice General Director					28/03/2024		
9.01	SZB	Le Duy Trat		Father						
9.02	SZB	Vo Thi Thu Ba		Mother						
9.03	SZB	Nguyen Tan Dung		Husband						
9.04	SZB	Nguyen Le Minh Anh		Daughter						
9.05	SZB	Nguyen Le Quynh Anh		Daughter						
9.06	SZB	Nguyen Le Tuan Anh		Son						
9.07	SZB	Le Duy Anh Khoa		Younger brother						
9.08	SZB	Tran Ngoc Khanh Vy		Younger sibling-in-law (wife's side)						
9.09	SZB	Nguyen Thi Nam		Mother-in-law (husband's side)						
9.10	SZB	Sonadezi College of Technology and Management		Chairman of the BOD						
IV. Chief Accountant										
10	SZB	Dang Hai Bang	Chief Accountant					28/03/2024		
10.01	SZB	Dang Van Trai		Father						
10.02	SZB	Le Thi Thu		Mother						
10.03	SZB	Dang Trung Hieu		Older brother						
10.04	SZB	Dang Thi Kieu Hanh		Older sister						
10.05	SZB	Nguyen Viet Vi		Older brother-in-law (husband's side)						
10.06	SZB	Nguyen Thi Thu Hang		Wife						
10.07	SZB	Dang Hai Minh		Child						Minor
10.08	SZB	Dang Hai An		Child						Minor
10.09	SZB	Dang Hai My		Child						Minor
10.10	SZB	Nguyen Van Hoan		Father-in-law (wife's side)						
10.11	SZB	Tran Thi Kim Dung		Mother-in-law (wife's side)						
V. Person in charge of corporate governance; Authorized person for information disclosure										

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
11	SZB	Nguyen Minh Duy	Authorize person for information disclosure					26/04/2022	01/07/2025	End of Authorization
11.01	SZB	Pham Ngoc Van Anh		Wife						
11.02	SZB	Nguyen Pham Diep An		Child						Minor
11.03	SZB	Nguyen Pham Chau An		Child						Minor
11.04	SZB	Nguyen Van Duong		Father						
11.05	SZB	Tran Thi Anh Thuy		Mother						
11.06	SZB	Nguyen Thi Minh Diem		Younger sibling						
11.07	SZB	Ha Ngoc Hanh		Younger sibling-in-law (husband's side)						
11.08	SZB	Nguyen Minh Danh		Younger sibling						
11.09	SZB	Nguyen Thi Diem Thuy		Younger sibling						
11.10	SZB	Pham Chi Truong		Father-in-law (wife's side)						
11.11	SZB	Nguyen Thi Kim Loan		Mother-in-law (wife's side)						
VI. Person in charge of corporate finance										
12	SZB	Huynh Ngoc Dan Vy	Person in charge of corporate governance					28/03/2024	01/05/2025	5018678
12.01	SZB	Huynh Quang Hoa		Father						CÔNG T
12.02	SZB	Tran Minh Phuong		Mother						CÔ PHÀ
12.03	SZB	Le Si Lam		Father-in-law (husband's side)						SONADE
12.04	SZB	Le Thi Huong		Mother-in-law (husband's side)						LONG BÌ
12.05	SZB	Le Si Phuong Nam		Husband						XÂY DỘNG
12.06	SZB	Huynh Quang Thai Huy		Younger sibling						
13	SZB	Dinh Thi Diem Huong	Person in charge of corporate governance; Authorize person for information disclosure					01/05/2025 01/07/2025		
1	SZB	Dinh Xuan Thu		Father						
1	SZB	Trinh Thi Thanh Nga		Mother						

No.	Stock Symbol	Name	Position at the Company	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID No.	Date of issue	Time of starting to be internal person/Affiliated parties of internal person	Time of ending to be internal person/Affiliated parties of internal person	Note
1	SZB	Dinh Cong Danh		Younger sibling						
1	SZB	Nguyen Hoai An		Husband						
1	SZB	Nguyen Minh Tu		Child						Minor
1	SZB	Nguyen Van Thuan		Father-in-law (husband's side)						
1	SZB	Le Thi Kim Lan		Mother-in-law (husband's side)						

B. Parent company, managers, legal representatives and person has authority for appointing the managers of the Parent company

I. Parent company										
1 SZB Sonadezi Corporation				Affiliated organization						
II. Managers of Sonadezi Corporation										
1		Mr. Truong Dinh Hiep	Chairman of the BOD					16/04/2024		
2		Mr. Tran Thanh Hai	Member of the BOD, General Director					28/04/2021		
3		Mr. Dinh Ngoc Thuan	Member of the BOD, Vice General Director					28/04/2021		
4		Mrs. Nguyen Thi Hanh	Member of the BOD, Vice General Director					28/04/2021		
5		Mrs. Luong Minh Hien	Member of the BOD, Vice General Director					28/04/2021		
6		Mr. Nguyen Van Tuan	Non-executive member of the BOD					28/04/2021		
7		Mr. Pham Quoc Chi	Non-executive member of the BOD					28/04/2021		
8		Ms. Le Thi Bich Loan	Chief Accountant					29/04/2021		

C. Companies and organizations, individuals owning more than 10% of the voting shares or contributed capital in the Company.

1	Sonadezi Corporation	Affiliated organization								
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COMPANY SECRETARY

(Signed)

Dinh Thi Diem Huong

Dong Nai, January 29th 2026
CHAIRMAN OF BOARD OF DIRECTORS

(Signed)

Luong Minh Hien

